



NORTON
HEALTHCARE

Developing Your Leadership Plan

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Norton Healthcare



Norton Healthcare

Largest integrated health care system in Kentucky

3rd largest private employer

14,500+ employees

2,000+ physicians medical staff

2,000+ volunteers

5 hospitals

12 outpatient centers

140+ locations

52% market share



Norton Healthcare

1.6 million patient encounters

\$1.6 billion revenue

700+ employed providers

1,857 licensed beds

60,000 admissions annually



Developing Your Leadership Plan

Self Assessment



Developing Your Leadership Plan

Create a Life Mission Statement



Mission Statement

Developing Your Leadership Plan

Master Core Skills



Developing Your Leadership Plan

Identify Role Models:

**We Learn
From Each
Other**

Developing Your Leadership Plan



Developing Your Leadership Plan

Seek Challenging and Varied Experiences



Developing Your Leadership Plan



Developing Your Leadership Plan

Seek Feedback



Developing Your Leadership Plan

A good plan is like a road map: it shows the final destination and usually the best way to get there.” H. Stanely Judd

“It’s not the plan that’s important, it’s the planning.” Dr. Gramme Edwards

Developing Your Leadership Plan

**PLANNING
IS NOT
OPTIONAL**

A photograph showing the hands and forearms of several people in business attire (suits and ties) clapping. The hands are in various stages of the clapping motion, creating a sense of movement and applause. The background is a plain, light color.

THANK YOU!!!